



Terms & Conditions

Introduction

The EA SPORTS™ FIFA ONLINE 4 Series (hereafter "**FO4 Series**") is a standalone tournament series organised by the Fédération Internationale de Football Association (FIFA) ("**FIFA**") FIFA-Strasse 20 P.O. Box 8044 Zurich Switzerland and ELECTRONIC ARTS INC. ("**EA**") 209 Redwood Shores Parkway, Redwood City, CA 94065, USA, using the EA SPORTS™ FIFA Online 4 free-to-play multiplayer online game ("**FO4**"), published in each country by the following publishing companies:

- In China, by Tencent Holding Ltd. ("**Tencent**"),
- In Korea, by Nexon Korea Corporation ("**Nexon**"),
- In Vietnam and Thailand, by Garena Online Private Ltd. ("**Garena**"),

altogether referred to as the "**Local Publishers**".

The FO4 Series includes the EACC Spring 2022 (hereafter "**EACC**") organised and operated by EA, crowning one FO4 esports team as the EACC Spring 2022 winner.

These Terms and Conditions for the EACC (hereafter "**EACC Terms and Conditions**") govern the participation of FO4 esports teams ("**FO4 esports Teams**") and their participating athletes ("**Athletes**") in the EACC.

By signing these EACC Terms and Conditions, all FO4 esports Teams and all participating Athletes accept and agree to abide by and comply with these EACC Terms and Conditions.

EA reserves the right to update these EACC Terms and Conditions in its sole discretion. Any revised version of these EACC Terms and Conditions will be sent to FO4 esports Teams by email.

Headings are for interpretation only and do not affect the interpretation of these EACC Terms and Conditions.

1. Overview of the EACC

The EACC is a video game tournament where twelve (12) FO4 esports Teams located in the eligible countries listed in Appendix 1 will play against each other using the FO4 in the “classic” mode.

The EACC will be played in a team format of FO4, on Personal Computers (hereafter the "**Supported Platform**") on an on-site basis from four exclusive recording studios located in each eligible country respectively.

The EACC shall comprise one competition stage:

- A knock-out stage which shall crown one FO4 esports Team as the EACC Spring 2022 Champion (hereafter the "**Knockout Stage**").

EA may cancel, postpone, relocate and/or organise a replacement “online” version of any EACC stage as a result of circumstances and/or events outside of its reasonable control (including as a result of the COVID-19 outbreak) without any liability of EA in this respect.

2. EACC stages Calendar

- Knockout Stage: from April 18th 2022 to April 24th 2022.

3. FO4 esports Team Ranking

In order to provide all FO4 esports Teams with a meaningful ranking system, FIFA and EA shall use the EA SPORTS™ FIFA Online 4 Series Ranking ("**FO4RS**"). This system is inaugurated for all FO4 esports Teams to rank the progression and current ability of their FO4 esports Teams against other FO4 esports Teams. The ranking system will be determined by FIFA and EA and take into account team performances in the FO4 Series, in accordance with the meaningfulness of the relevant competition during which the performance was made (as determined by FIFA and EA). FIFA and EA reserve the right to vary the methodology used to determine each FO4 esports Team's ranking.

The FO4RS may, at the discretion of EA, determine or influence how the FO4 esports Teams are seeded within the EACC as well as other purposes as determined by EA at its discretion.

4. FO4 esports Teams Eligibility and Registration

4.1. FO4 esports Teams Eligibility

An FO4 esports Team is eligible to participate in the EACC, if it complies with the following requirements:

- The FO4 esports Team must operate in an eligible country in accordance with Appendix 1 or as otherwise determined by EA from time to time;
- The FO4 esports Team (and its representative Athletes) must not (i) be the subject of any U.S. sanctions and/or embargoes which prohibit or restrict use of FO4 by that FO4 esports Team (and/or any of its players, officials or other representatives); or (ii) be formed, incorporated and/or located in any country in which the use of FO4 is restricted by any such U.S. sanctions and/or embargoes;
- The FO4 esports Team must have validly executed and returned these EACC Terms and Conditions as more particularly in the registration process here below;
- The FO4 esports Team must be owned by its representative and must comply at all times with the following ownership requirements:
 - o The FO4 esports Team owner (either a physical person or a professional corporation) represents the FO4 esports Team throughout the EACC (the “FO4 esports Team Owner”);
 - o The FO4 esports Team Owner may directly or indirectly own and operate a maximum of one (1) FO4 esports Teams within the FO4 Series.
 - o No more than one (1) FO4 esports Teams can operate under the same brand or team name.
 - Such brand or team name must be unique (distinctively different from other, as determined by EA) and original and shall not reproduce any other FO4 esports Teams brand.
 - o The FO4 esports Team must not change ownership or naming between the previous events of the FO4 Series and the EACC without EA’s prior written approval.
- The FO4 esports Team must have participated in other FO4 Series events operated by EA, or the Local Publishers and must be placed among the best three (3) FO4 esports Teams in one of the four (4) eligible countries’ domestic qualifying events (“**Domestic Qualifying Events**”).
- Each FO4 esports Team shall nominate at least three (3) and a maximum of four (4) Athletes to compete in the EACC and shall ensure that:
 - o The roster continuity, according to the FO4 Ecosystem rulesets are adhered to as found below; and
 - For entry to a major FO4S, each FO4 esports Team must maintain the roster who secured qualification to the major event in their Domestic Qualifying Event.
 - Changes to the roster are allowed from the end of the Major Event (EACC 2022, FIFAE Champions Cup 2022, FIFAE Continental Cup 2022) to subsequent Domestic Qualifying Event of a Major Event
 - To retain Ranking Points earned at any Major Events, the following provisions must be satisfied.
 - A FO4 esports Team may replace the Participating Athlete, only between the end of the subsequent Major Event from the first event they earned the Ranking Points and the domestic qualifier of the second subsequent Major Event.
 - o e.g. if the FO4 esports Team A earned Ranking Points from FIFAE Champions Cup 2022, the FO4 esports Team can’t replace Participating Athletes until the end of the EACC Spring 2022,
 - o Within the period, a FO4 esports Team may acquire free agents only (as defined in Appendix C).

- o A FO4 esports Team must maintain 2 Participating Athletes from the original roster which earned the first Ranking Points.
- Participating Athletes who satisfies following conditions shall be considered as a free agent.
 - o Participating Athletes who have not registered for a FO4 esports Team which earned Ranking Points within the two latest Majors.
 - o A subsequent Major after earning the first Ranking Points.
 - e.g. Participating Athlete A who performed for FO4 esports Team A, which earned Ranking Points at FIFAe Champions Cup 2022, will be considered as a free agent after the end of EACC Summer 2022, regardless of whether the Participating Athlete performed for the FO4 esports Team A at EACC Spring 2022.
- Participating Athletes submit all their team rosters to each publisher before starting 7 days prior to the domestic qualifier

4.2. FO4 esports Teams Naming Requirements

The name of each FO4 esports Team that wishes to participate in the EACC (and any other moniker used by such FO4 esports Team) must comply with the following requirements with respect to the EACC (the “Naming Requirements”):

- The inclusion of the name, branding or other intellectual property of any third party in the FO4 esports Team name of any FO4 esports Team is at EA's sole discretion and EA reserves the right to require any FO4 esports Team to compete under a neutral and commercially unbranded name/logo in its discretion at any time;
- FO4 esports Teams are strictly prohibited from using EA or any EA's intellectual property rights in their FO4 esports Team name for the EACC;
- FO4 esports Teams must receive prior written approval from EA to use a nation or country name in their official team naming.
- The name chosen by FO4 esports Teams must be original and distinct from other FO4 esports Team names and must not be deemed vulgar by EA and its affiliates. Names must not infringe on a third party's intellectual property, privacy or publicity rights, or violate the law. In the event of two or more FO4 esports Teams registering for the EACC with the same name, EA reserves the right to require any and/or all relevant FO4 esports Teams to register under a new name in its discretion (provided that EA shall consider any reasonable representations of the relevant FO4 esports Teams in this regard); and
- FO4 esports Teams shall provide EA with an English translation of their name, as the case may be.

4.3. Athletes Eligibility

When selecting and nominating the three (3) or four (4) Athletes that will compete in the EACC, the FO4 esports Teams shall ensure that the Athletes have signed these EACC Terms and Conditions and comply at all times during their participation in the EACC with the following requirements:

- Athletes must be (i) at least 16 years old at the date of registration or (ii) above the minimum age needed to have a full (not underage) EA account in their country of residence;
- Athletes must be a resident of one of the eligible countries listed in Appendix 1;
- Athletes must not have represented any other FO4 esports Team as part of any FO4 Series, provided that, if the ownership or the name of their FO4 esports Team change during the FO4 Series in accordance with Section 4 of these EACC Terms and Conditions, Athletes are entitled to represent their FO4 esports Team as newly named or owned;
- Athletes must not be in breach of these EACC Terms and Conditions or any other rules or regulations governing any EA esports competition or event held under the auspices of EA or EA SPORTS (as determined by EA acting reasonably), which include, without limitation, any sanction from the FO4 Series.
- The inclusion of the name, branding or other intellectual property of any third party in the name of any Athlete is at EA's sole discretion and EA reserves the right to require any Athlete to compete under a neutral and commercially unbranded name/logo in its discretion at any time;
 - Athletes are strictly prohibited from using EA or any EA's intellectual property rights in their Athlete's name for the EACC; and
 - The name chosen by Athletes must be original and distinct from other Athlete names and must not be deemed vulgar by EA and its affiliates. Names must not infringe on a third party's intellectual property, privacy or publicity rights, or violate the law. In the event of

two or more Athletes participating in the EACC with the same name, EA reserves the right to require any and/or all relevant Athletes to register under a new name in its discretion (provided that EA shall consider any reasonable representations of the relevant Athlete in this regard).

It is understood that Athletes may be required by EA to provide proof of residency in an eligible country to compete in the EACC. The sufficiency of any such evidence or documentation will be determined by EA (or its agent) in its sole discretion.

Each Athlete may be required to modify its Gamertag if determined by EA in its sole discretion, (for example, where such Gamertag is inappropriate, offensive or violates any third party right). The Athletes shall provide EA with an English translation of their name, as the case may be.

Employees of EA and their respective affiliates, subsidiaries, representatives, advertising, promotion and publicity agencies, and the immediate family members or persons living in the same household of such individuals are not eligible to participate in the EACC.

4.4. FO4 esports Team Coach Eligibility

Each FO4 esports Team is free to nominate one non-playing coach as part of its FO4 esports Team delegation ("**Coach**"). Each FO4 esports Team shall ensure that the Coach complies at all times with the following requirements:

- The Coach must be (i) at least 16 years old at the date of registration and (ii) above the minimum age needed to have a full (not underage) EA account in their country;
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- The Coach can register a Gamertag on the domestic FO4 client and have it connected to his/her valid FIFA.GG account, provided that the Coach may be required to modify its Gamertag if EA determines that such Gamertag is deemed inappropriate, offensive, violates any third party rights and/or contains any name, branding or other intellectual property of any third party (including any intellectual property of EA);
- The Coach must not (i) be the subject of any U.S. sanctions and/or embargoes which prohibit or restrict use of FO4 by that FO4 esports Team (and/or any of its players, officials or other representatives); or (ii) be formed, incorporated and/or located in any country in which the use of FO4 is restricted by any such U.S. sanctions and/or embargoes;
- The Coach must not be in breach of these Regulations or any other rules or regulations governing any EA esports competition or event held under the auspices of EA or EA SPORTS (as determined by EA acting reasonably), which include, without limitation, any permanent ban or any sanction still in effect from any past edition of, the EA SPORTS FIFA ONLINE 4 Series, or the EA SPORTS FIFA Global Series 2022 or the FIFAE Club Series 2022, or any past editions thereof;
- The Coach can only represent one FO4 esports Team for the whole FO4S;

4.5. FO4 esports Teams Registration

EA will invite the best twelve (12) FO4 esports Teams to participate in the EACC by email, based on their placement in the Domestic Qualifying Events.

In order to participate in the EACC, each FO4 esports Team is required to send to EA via email to the following email address: FO4S_Referee@ea.com the following elements:

- a copy of these EACC Terms and Conditions validly executed by each participating Athlete composing the FO4 esports Team;

- the following information relating to its FO4 esports Team:
 - o the Athletes nominated by the FO4 esports Team to represent the FO4 esports Team during the EACC (such Athletes hereafter being "**participating Athletes**");
 - o FO4 esports Team full name and shortened name;
 - o FO4 esports Team roster, including:
 - Participating Athletes' real name and display (in-game) name;
 - Participating Athletes' travel and visa information; and
 - FO4 esports Team logo.

It is understood that the FO4 esports Teams may be required by EA to provide additional information during the registration process.

The FO4 esports Teams shall send the information listed here above to EA. After such a date, the participation of the FO4 esports Team is no longer guaranteed.

5. EACC Format

The exact format of the EACC might be altered by EA due to COVID-19 pandemic safety, security and health requirements applicable in each country.

- The EACC will be played as a Knockout Stage in a Double-Elimination format (as outlined in Section 5.2).
- To ensure competitive integrity, the participating Athletes will play from a safe and controlled environment in a local recording studio, on a specially prepared network
- Due to the exceptional circumstances relating to ongoing COVID-19 pandemic, the participation to the EACC will not require international travel of participating FO4 esports Teams.
- FO4 esports Teams will be provided with a practice version of the "Live esports build" in order to train and prepare for the EACC. Such a program shall be used only for the purposes of training purposes and must be removed from the PC of each participating Athlete after the termination of the EACC. FO4 esports Teams and participating Athletes must treat such a program as confidential information of EA.

5.1. Draft Day

5.1.1. Draft Day – Format

Before entering into the Knockout Stage, all FO4 esports Teams and Athletes are expected to attend the draft day which shall serve to determine the in-game teams all Athletes of each FO4 esports Team will be allowed to use to play the Games throughout the EACC (the "**Draft Day**"). The outcome of the in-game team drafted after such Draft Day must remain unchanged throughout the different stages of the EACC.

The Draft Day will take place on April 15.

5.1.2. Draft Day – Draft Order

The Draft Day order will be determined by a randomized procedure on the day of the draw in accordance to which a name and a draft number will be allocated to each FO4 esports Team. The number will determine the position at which the FO4 esports Team may do their picks during the Draft Day.

- The Draft Day will be held in 2 stages and a total of 8 rounds using a "snake-draft" method, as follows:

- o Each regular round consists of having each of the twelve (12) FO4 esports Teams picked in the order as determined during the Draft Order Drawing Ceremony starting with the FO4 esports Team with the lowest number, continuing to FO4 esports Team with the highest number
- o Each regular round will be followed by a reverse order round, starting with the FO4 esports Team with the highest number during the Draft Order Drawing Ceremony and continuing to the FO4 esports Team with the lowest number.
- o The sequence of regular and reverse order rounds will persist, regardless of Stages of Draft, resulting in 6 regular order rounds and 6 reverse order rounds.
- o If a FO4 esports Team fails to pick an in-game player within the allotted time, the Draft program will automatically switch over to the next FO4 esports Team. FO4 esports Teams will have to draft all missed picks in the last round of Stage 1 and Stage 2 respectively.
- Stage 1
 - o Each FO4 esports Team will select 11 in-game players within the salary cap of 210.
 - o Each FO4 esports Team must pick at least 1 in-game goalkeeper.
 - o There will be 8 rounds of draft.
 - Rounds 1, 2, 3
 - Each FO4 esports Team will draft 1 in-game player per round
 - The time limit for each draft pick will be 30 seconds per FO4 esports Team
 - Rounds 4, 5, 6, 7
 - Each FO4 esports Team will draft 2 in-game players per round
 - The time limit for all draft picks will be 60 seconds per FO4 esports Team in these rounds
 - Round 8
 - Each FO4 esports Team will make all missing picks, if any, up to 11 total in-game players (including 1 in-game goalkeeper)
 - There will be no time limit for this round
- Stage 2
 - o Each FO4 esports Team will select 7 in-game players, with no salary cap.
 - o Each FO4 esports Team must pick at least 1 goalkeeper.
 - o There will be 4 rounds of draft.
 - Rounds 1 and 2
 - Each FO4 esports Team will draft 2 in-game players per round
 - The time limit for all draft picks will be 60 seconds per FO4 esports Team
 - Round 3
 - Each FO4 esports Team will draft 3 in-game players per round
 - The time limit for all draft picks will be 90 seconds per FO4 esports Team
 - Round 4
 - Each FO4 esports Team will make all missing picks, if any, up to 7 total in-game players (including 1 goalkeeper)
 - There will be no time limit for the draft picks
- After completing Stage 1 and Stage 2 of draft, FO4 esports Teams will be able to select in-game team assets, such as their jerseys.
 - o If a FO4 esports Team is representing an existing football club, the FO4 esports Team will be able to select the respective in-game assets without waiting for their turn in the draft order.
 - o In case of any Games between these FO4 esports Teams representing an existing football club and other FO4 esports Teams not representing a football club, the first can always select and use the existing and official in-game assets and the other team will have to use different in-game assets.
- Picking order of in-game team assets will follow the reverse draft round.
- The list of in-game team assets will be provided during Draft Day

- Each in-game team assets can only be chosen once - there should not be any two FO4 esports Teams using the same in-game team assets.
 - Any in-game national team assets cannot be chosen by the participating FO4 esports Teams.

5.1.3. Draft Day – Requirements

- All FO4 esports Teams and Athletes are required to attend the Draft Day
- Each FO4 esports Team will draft an in-game team of 18 in-game players
- Positions are divided into FW / MF / DF / GK
- The player pool will consist of in-game players from following classes, grades and levels:

Class	Grade	Level
ICON	4	5
22 TOTY	4	5
22 TOTY-N	5	5
21 TOTS	5	5
Multi-League Champions	5	5
Veteran	5	5
Moments of Glory	5	5
Loyal Heroes	5	5
Heroes Of the Team	6	5
21 New Generation	6	5
Competitor Of Continents	6	5
Tournament Champions	6	5
Ones To Watch	6	5
Top Transfer	7	5
Golden Rookies	6	5
National Hero Debut	7	5
Tournament Best	7	5
21 Live	9	5
Unsung Players	5	5
Nostalgia	5	5
European Best Stars	5	5
Best of Europe 21	5	5

Captain	4	5
Back to Back	4	5
21 UCL	5	5
Heroes 22	5	5

- In-game players' level will be set to 5.
- Only in-game players with the same salary/specification globally will be allowed.
- In-game manager level will be set to 100.
- Salary cap is 210.
- Each FO4 esports Team can have a maximum one copy of an in-game player, even if from different classes (e.g. TOTY C. Ronaldo + TT C. Ronaldo is not allowed on the same in-game team).
- Other FO4 esports Team cannot draft the same in-game players within the same class, if the in-game player has already been drafted (e.g. there will be only one TOTY C. Ronaldo available in the draft)
- Other FO4 esports Team can choose in-game players with the same name from different classes, if the in-game player is still available (e.g. both TOTY and TT C. Ronaldo can be drafted into different in-game teams).
- The "Team Color" in-game system will not be applied.
- The Live Performance in-game system will not be applied.
- Account registration will take place after the Team Draft is completed.
- All Athletes in the FO4 esports Team will be provided with the same in-game team (each participating Athlete can have an individual account on the esports server).

Coach and uniform

- After the drafting, each FO4 esports Team should choose the coach for the in-game lineup, as well as the club uniform.
- FO4 esports Teams can choose the same coach.
- FO4 esports Teams cannot choose the same club uniform, but should choose in the reverse order of in-game player drafting.
- If the FO4 esports Team is sponsored and named by a real world football club that has the uniform in FO4, they can directly choose that. Otherwise, they can choose uniforms of other football clubs.
- FO4 esports Teams cannot choose national team uniforms, including their own countries.

Training Coach System Regulation

- The new in-game feature "Training Coach" is allowed to be used during the competition, as per the limits set out by the game
- The Training Coach is limited to maximum of level 3
- Each Participating Athlete will be provided with an account, including 10 million CP (in-game currency), which will allow the Participating Athlete to obtain the desired Training Coach through the in-game mechanics of the game.

5.2. Knock Out Stage

5.2.1. Knock Out Stage – Format

The Knockout Stage will feature the twelve (12) FO4 esports Teams which have qualified for the Knockout Stage in a dual tournament format.

Before the Knockout Stage, a draw will determine the allocation of the FO4 esports Teams in the 4 different starting groups within the bracket (**Starting group A:** M1 & M3, **Starting group B:** M2 & M4, **Starting group C:** M10 & M12 and **Starting group D:** M11 & M13). Each FO4 esports Team will be allocated in different pools, based on their final position in the Domestic Qualifying Events, as follows:

Pool 1	1st spot from China	1st spot from South Korea	1st spot from Vietnam	1st spot from Thailand
Pool 2	2nd spot from China	2nd spot from South Korea	2nd spot from Vietnam	2nd spot from Thailand
Pool 3	3rd spot from China	3rd spot from South Korea	3rd spot from Vietnam	3rd spot from Thailand

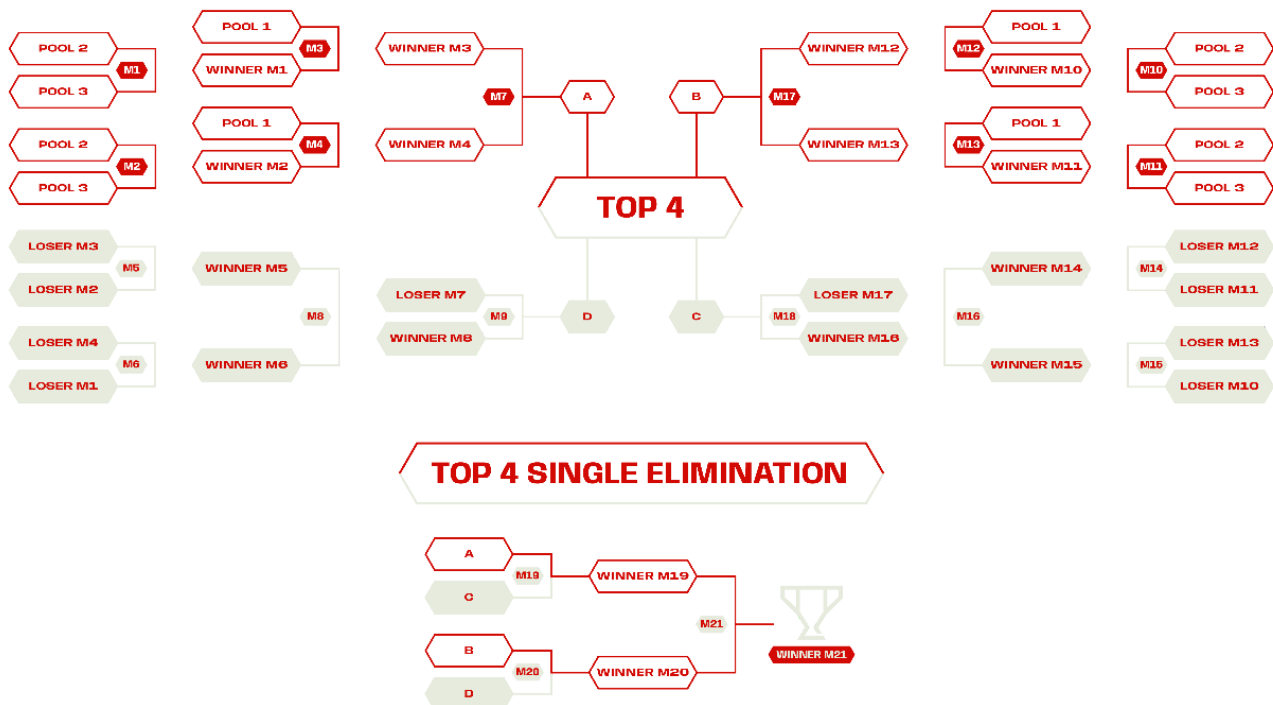
Each starting group may include only one (1) FO4 esports Team per eligible country.

In case the FO4 esports Team that is drawn and including them there will be two teams from the same country in the Starting group, the team from the previous Starting group will be swapped.

Procedure:

- The four (4) FO4 esports Teams from Pool 1 are drawn into the Starting groups A-B-C-D on the first slots
 - o After each FO4 esports Team is drawn, such FO4 esports Team receive a number for the draft
- The four (4) FO4 esports Teams from Pool 2 are drawn into the second slots of Starting groups A-B-C-D
 - o Within each Starting group there can only be one FO4 esports Team from each country. In case there is already a FO4 esports team in the same Group from a previous Pool the FO4 esports Team is automatically placed in the next Starting group. The following drawn FO4 esports Team will fill the original position in the open Starting group.
 - E.g. Pool 1 Starting group A; there is the FO4 esports Team from China. From Pool 2 the first FO4 esports Team would again be Chinese. Therefore the second Chinese FO4 esports Team from Pool 2 would be automatically allocated to Starting Group B. The next FO4 esports Team in Pool 2 drawn would then be allocated to Starting Group A.
 - o In case this happens to the Starting group D slot, the FO4 esports Team would be swapped with the FO4 esports Team drawn in Starting group C.
 - o After each FO4 esports Team is drawn, the FO4 esports Team receive a number for the draft
- The 4 FO4 esports Teams from Pool 3 are drawn into the third slots of Starting groups A-B-C-D
 - o Within each Starting group there can only be one FO4 esports Team from each country. In case there is already a FO4 esports team in the same Starting group from a previous Pool the FO4 esports Team is automatically placed in the next Starting group. The following drawn FO4 esports Team will fill the original position in the open Starting group.
 - o In case this happens to the Starting group D slot, the FO4 esports Team would be swapped with the FO4 esports Team already placed in Starting group C. In case this would then have two FO4 esports Teams clashing on the third slot of Starting groups D and B would be swapped. In case of another clash, D and A would be swapped.

- After each FO4 esports Team is drawn, the FO4 esports Team receive a number for the draft
- The EACC will be played as a Knockout Stage in a Double-Elimination format (as shown in the graphic below), as per the following principles:
 - o The basis shall form the two-sided double elimination bracket used in previous seasons, extended by rounds to allow for the additional FO4 esports Teams.
 - o The allocation within the bracket will be based on a draw or a similar random allocation based on the seed of the FO4 esports Teams achieved during their domestic qualification events.
 - o The best seeded FO4 esports Teams (seed one) from each of the four domestic qualification events shall be placed directly in the second round of the winners bracket, while the seeds two and three already compete in the first round. The winners of the first round then face a seed one in the second round. The losers of both Matchups are placed in the losers-bracket to compete against each other, but only after mixing the FO4 esports Teams with a different starting point in the bracket.



- All matchups are played in a Best-of-5 format:
 - o Each participating FO4 esports Teams must at least win three games of the maximum five games played.
 - o Other than in previous seasons, the Best-of-5 format shall no longer include a “winner stays”-rule for the selection of the representing athletes, but rather shall have both of the FO4 esports Team nominate for each of the first three games individual athletes from their nominated three or four athletes. The nomination for each game can be made one-by-one, meaning that only after the conclusion of the previous game the athletes for the next game need to be nominated by both teams.
 - If participating FO4 esports Teams have a fourth athlete nominated for the competition, they can nominate such athlete to the fourth game (if required).
 - Otherwise, for the optionally required games four and five, the athletes from the games one, two and three can be re-nominated. A single athlete can only compete in a maximum of two games during a single matchup between two FO4 esports Teams.
- The FO4 esports Teams must nominate one (1) Athlete for the first Game before the start of the previous Matchup.

- o In case the Matchup is the first of the day, the playing order has to be announced 60 minutes before the start of the broadcast
- o Immediately after the end of the first Game the losing FO4 esports Team has to announce the Athlete for the second Game
- The winning FO4 esports Teams of each Semifinal Matchup will advance to the Final Matchup, which will be played in the same format as the Semifinal Matchups.

General:

- All Games during the Knockout Stage will be played in the “Day Time” mode whenever possible.
 - o The final three Matchups (Semifinals and Final) will be played in “Night Time” mode.
- In all Games during a Knockout Stage Matchup the FO4 esports Team with the higher seed has the right to be the “Home Side”, awarding them kick-off in the first half of each Game.
- If the seed rank is the same for each team, the referee decides to choose both home and away after his/her own coin toss.
 - o When a decision is needed as to when the same seed team will play, such as a Seed 1 Team or a Seed 2 Team (example: Seed 1 Team [KR 1, Pool 1] vs. Seed 1 Team [TH 1, Pool 1])

The winning FO4 esports Teams of the Final Matchup will be crowned as the EACC Spring 2022 winner.

5.2.2. Knock Out Stage – Schedule

- April 18 – Knock Out Day 1 (Double Elimination – Matchups M1,M2,M3,M4)
- April 19 – Knock Out Day 2 (Double Elimination – Matchups M10,M11,M12,M13)
- April 20 – Knock Out Day 3 (Double Elimination – Matchups M5,M6,M14,M15)
- April 22 – Knock Out Day 4 (Double Elimination – Matchups M7,M8,M9)
- April 23 – Knock Out Day 5 (Double Elimination – Matchups M17,M16,M18)
- April 24 – Knock Out Day 6 (Double Elimination – Matchups Semifinals, and Finals)

5.3. Preparation

- The participating Athletes must play their opponent through the “Classic mode (salary cap 210)” or another game-mode on FO4, as communicated by EA. The Referee will inform participating Athletes which server to choose when connecting them with their opponent.
- The participating Athletes must be in the recording studio and on standby for setting up or testing at least 60 minutes before their scheduled Game or as communicated by EA. When entering the on-site stage of each recording studio, all participating Athletes have ten (10) minutes to setup their accounts and be game-ready for the next match.
- The participating Athletes who play from home must turn on the allocated camera and verify their identity at least sixty (60) minutes before their scheduled Game or as communicated by EA in preparation to the EACC.
 - o Once the attendance for such participating Athletes is taken, he/she might no longer leave the designated lobby and shall remain available at all times, informing the Admins about any occurrences and needs on their end.

5.4. Communication

- Athletes are required to be available on the Competition Platform throughout the EACC, or the relevant Round as applicable, so that they are easily reachable for the Admin.
- The FO4 esports Teams and their Participating Athletes shall also regularly check his/her mail-account indicated upon registration or any other communication channel as instructed by EA for the transmission of information.
- The Athletes shall direct any in-game related questions to the Referee.

- o The participating Athletes must direct all their questions and issues during the preparation directly to EA via email to the following email address: FO4S_Referee@ea.com.
 - Other means of communication and messages sent to different channels will not be reviewed as part of administrative decisions.
 - o Participating Athletes communication during the competition hours outside of the Competition Platform will not be considered for purposes of administrative decision making.
 - Admins do not have access to any social channels such as Twitter and messages sent via those channels will not be reviewed as part of administrative decisions,
- The participating Athletes who play from home are obligated to respond to EA within 2 minutes over the dedicated tournament platform (as determined by EA on a case-by-case basis).
- The Referee will help the participating Athletes to message their opponent to set up their match and communicate in case of issues.
- FO4 esports Teams must ensure that at least one person is available on FIFA.GG for the Admins at all times before, during and after the Games.
- Communication with all involved parties must take place in English and has to be respectful at all times.
- In case Athletes are required to play from home during the EACC they shall record themselves playing.
 - o The footage shall show them playing, while also giving an angle on the actual monitor they use.
 - o A camera position shall be chosen that does not interfere with the broadcasting.
- Athletes are responsible for following the instructions of the Admins at all times and have to be responsive at all times.

5.5. Referees

- The Referees will be on site to monitor all Games. Referees will begin play and shall record scores for each Game.
 - o Where an Athlete is only playing remotely from home, he/she shall ensure that the connection to the remote referee is stable and that such referee can be communicated with at all times during a Game.
- The Referees will inform Athletes when to begin play before kick-off and after half- time.
- The Referees will be identified by a special ID tag or by any other form as indicated by EA.
- The FO4 esports Teams and Athletes agree and acknowledge that any decision taken by a Referee in the EACC is final and binding.

6. EACC Game Rules

FO4 esports Teams shall ensure that their Athletes comply, for the whole duration of the EACC, with the game rules set out in this Section 6. Failure of the FO4 esports Teams and participating Athletes to comply with these rules may lead EA to apply the sanctions as set forth in Section 8.

6.1. In-game Team Building Requirements & Pre-Match Setup

- The in-game team of any Athlete must adhere to the following restrictions or as otherwise communicated by EA.
 - o The participating Athlete might choose any formation the system allows to be used.
- Statistics for strategy can be changed freely.
- Auto in-game player selection function can be used.

- If a chance of attack fails due to a systematic error during the penalty shoot-out, Athletes are obligated to recreate the situation after changing the forward or defender and restarting the Game.
- Athletes are responsible for ensuring that the opponent's in-game team meets the requirements. If the opposing in-game team does not meet the requirements, Athletes are required to contact a Referee before the start of the Game.

6.1.1. In-game uniform colour selection

- The default uniform colour selection is based on home/away selection.
- If the uniform colour is similar, the referee decides during the in-game settings before the start of the match and assigns the uniform colour.
 - For example, in the case of Team A uniform blue vs. Team B uniform sky-blue, there should be a change in the colour of Team A or Team B's uniform.

6.2. Equipment use

- All computers, screens, peripherals and headsets are supplied by EA.
 - At the sole discretion of EA, computers, screens, peripherals, headsets and network service can be rented throughout the EACC for the participating Athletes who play from home.
- No memory cards or saved games are permitted.
- In the event that EA provides more gaming equipment for use during the event, the participating Athlete is required to solely use such provided equipment. The participating Athlete is not allowed to use any personal devices (such as phones, headphones, tablets, etc.) during their Games, unless express written permission has been granted by EA.
- Athletes are permitted to use personal peripherals (specifically controllers, mice, keyboards) connected to stage PCs to play in the tournament. EA takes no responsibility for correct operation of personal peripherals.
- In the case of a peripheral malfunction, EA may provide Athletes with a standard mouse and keyboard, PS4 or XBOX controller as a replacement. EA takes no responsibility for the correct operation of replacement peripherals.
- If Athlete discovers that their equipment is defective but nevertheless continues to play with the defective equipment, all results of such Game shall be deemed valid and binding.

6.3. In-Game Substitution

- Athletes may make a maximum of five (5) in-game player substitutions throughout the regular 90 minutes of the Game.
- Athletes may be allowed to make one additional in-game player substitution if the Game has to continue during overtime.

6.4. Use of Gameplay

- Athletes shall not disturb the opponents goalkeeper in his/her turn to kick-off.
- If an Athlete misuses the ball to delay the Game (e.g. the participating Athlete starts to circulate the ball within his own half and is purposely passing the ball between the defenders and heading the ball back to the goalkeeper multiple times) the participating Athlete will receive one verbal warning as per the Referee's decision. If conducting it more than once, the participating Athlete will automatically forfeit the Game.
- Athletes will be disqualified if they score on their own team's goal intentionally.
- The competition servers (as identified by EA) shall only be used during the competition matchups.
 - All practice games played, shall take place on practice servers, as instructed by EA.

6.5. Pauses

Tactical Pause

- During the regular 90 minutes of in-game time, each Athlete is entitled to three (3) time-outs with a maximum of 30 seconds to administer formation changes, make in-game players substitutions, or carry out any other in-game related adjustments. It is the Athlete's own responsibility to be ready after the 30 second break and to continue playing.
 - If the game enters the extra 30 minutes in-game overtime, each Athletes earns additional one (1) time-out.
- An Athlete might also facilitate his substitutions without losing a tactical pause via the "Quick Substitution System".
- If a tactical pause is made, a tactical change to the in-game team must happen. Unnecessary pauses or delays are prohibited.

Technical Pause

- If an issue occurs during a Game, the participating Athlete must raise their hand and alert the Referee. The Referee will commence the technical pause to inspect the issue at their own discretion
- FO4 esports Teams may ask the Referee to pause the Game officially in the circumstances listed below.
 - Game Lag issue
 - If the Referee could clearly recognize the Lag, the Referee will check with the other Referee (opponent side).
 - If the Referee couldn't recognize the Lag due to remote participation, the Referee will take a decision based on the latency indicated by the Live Event Build (the in-game client for the competition hereafter "LEB").
 - When Lag was recognizable on both PCs, both participating Athletes will be obligated to restart the game.
 - If the opponent participating Athlete didn't feel any lag, the participating Athlete who raised the issue can request for a monitor frame test.
 - If there was no server or PC/monitor issue, the participating Athlete who raised the issue will receive a verbal warning
 - Critical Lag and Disconnection
 - At the sole discretion of EA, if the Game Lag that the participating Athlete experiences is determined to be critical, the participating Athlete will be allowed a maximum of ten (10) minutes to make changes on the network he/she is playing from.
 - After this time, if the participating Athletes failed to restore or improve the connection, EA may reschedule or forfeit the individual game, which might be in favor of the opposing Athlete.
 - Opponents have displayed inappropriate language
 - Disturbance by the audience
- Tactical adjustments are not allowed in the event of a technical pause situation
- If a technical pause was requested without legitimate reasons to do so as stated above or as identified by the referee, the participating Athlete will receive a formal warning.
- For any occurrences, EA holds the sole right to a final decision.

6.6. Connection Issues

- Each FO4 esports Team is responsible for a fair and competitive gameplay. If an Athlete is trailing with a very low chance of winning (as determined in the discretion of EA) and leaves the Game (i.e. quitting an on-going Game) the Athlete can be sanctioned by EA in a way EA deems

appropriate at its sole discretion, which might include one of the Sanctions outlined in the relevant Section below.

- Disturbance in the Game progress caused by systematic error needs to be documented via video or screenshots and the problem needs to be raised immediately with the Referee. EA will handle the situation in accordance with the received data.
- Athletes shall be responsible for keeping track of the Game situation so that in the event where a Game is interrupted, the situation can be restored. In all situations possible, the Referees will monitor the Game situation so that it may be restored in the event of Game interruptions. EA might consider a Game interruption to be one of the following situations which might require a restart of the Game, but is not limited to the following:
 - o Disconnection due to an electricity problem in the arena.
 - o Inconsistent/irregular gameplay due to instability in the Game program or PC system used for the competition.
 - o Inconsistent/irregular gameplay – an occasion of gameplay lag caused by bug issue or hardware malfunction, network instability, server malfunction.
 - o Inconsistent/irregular gameplay due to problems on the observer PC.
 - o Game disturbance due to disturbance in crowds.
- After the restart the possession of the ball goes back to the participating Athlete who had possession before the game stopped. EA will try to recreate the game situation as closely as possible, but the standard might be at Kick-off.
- If inconsistent/irregular gameplay occurs on a penalty shoot-out situation after the Game:
 - o The Game will restart and both participating Athletes need to reproduce the moment before an inconsistent/irregular gameplay appeared.
- If none of the conditions above are the reason for interruption, the Referee will make the decision of how to progress.

6.7. Glitches, Cheating & Manipulation

- Any attempt to cause or abuse a glitch in any Game in order to gain an advantage is prohibited;
- Any use of cheat software in order to gain an advantage is prohibited;
- Manipulating scores or fixing the result of a Game in order to assist other Athletes with their ranking is prohibited;
- In the event that EA determines that an action, goal, move, penalty or any other in- game action was caused by an unauthorized glitch, EA will decide in its sole discretion to return the Game to a fair state depending on the result of the play;
- If an Athlete is found manipulating scores or fixing the results of a Game in order to assist other Athletes with their ranking in the EACC, such Athlete shall be immediately disqualified;
- Without prejudice to the foregoing, any cheating, foul play, collusion or any other form of underhand or illegal exploits by Athletes will not be tolerated by EA and EA reserves the right, in its absolute discretion, to disqualify any Athlete deemed to be engaging in any such behaviour;
- Any attempt to cause or abuse a glitch in the Game in order to gain an advantage is prohibited;
- Any use of cheat software in order to gain an advantage is prohibited;
- It is understood that if at any time an Athlete uses an illegal program, such Athlete will be disqualified from the tournament immediately and potentially banned from participating in any FO4 Series related competitions for the duration of one year. Additionally, any Ranking Points held by the FO4 esports Team will be cancelled;
- Athletes cannot use any other external program besides official drivers for peripheral hardware usage;
- Athletes must notify the Referee if bugs are encountered in FO4;
- Athletes will be disqualified for exploiting an unknown bug and the team awards/prize in EACC will be forfeited.

6.8. Behaviour

The FO4 esports Teams and each Athlete of the FO4S esports Team, including Coaches and staff members must behave in an appropriate manner throughout the entire duration of the EACC. The following behaviour is expressly prohibited in all EA's communication channels, including social networks:

- Insulting and/or aggressive behaviour or language;
- Expression of statements of commercial, religious or political nature or that incite or promote hatred and discriminatory conduct;
- Not following instructions of Referee;
- Excessive arguing with Referee (attempt to overrule or influence decision making);
- Offending opponents;
- Threaten other Athletes;
- Not being available for the tournament management or only too late;
- The use of drugs and alcohol or any other performance enhancing substance;
- Gambling and betting on the outcome of any element of the EACC;
- Incorrect declaration of personal information; and/or
- Equipment/transmission/internet manipulation.

6.9. Dress Code

- Athletes and FO4 esports Teams shall wear uniform attire appropriate to the circumstances and location at which the EACC is taking place.
 - This includes the award ceremony following the final round, at which the winner must wear formal attire.
- Athletes and FO4 esports Teams shall wear the official uniform of their entity throughout the EACC, when applicable.
- Athletes are not allowed to wear attire/accessories that disturb the broadcast.
 - If any Athlete's attire/accessories is deemed inappropriate, such Athlete must rectify immediately to continue in the tournament.
- Each FO4 esports Team's entourage, which includes the coach and media members of the FO4 esports Team, shall only be permitted to wear either unbranded, non-commercial attire, or the same FO4 esports Team attire as Athletes of that FO4 esports Team, which shall at all times be in accordance with the EACC Equipment Regulations outlined in Appendix 2.
- Athletes shall not wear, carry or bear any items of a commercial, religious or political nature, or which in EA's opinion reflect unfavourably upon the EACC, EA event, EA or any other EA partner nor carry out any promotional activity in connection with the EACC unless otherwise approved in writing by EA.
- Athletes violating the above dress code rules might be issued a formal warning by EA in accordance with Section 8 of these EACC Terms and Conditions.

6.10. Anti-Doping Regulations

- Use of drugs and alcohol is prohibited on the premises of, or during the attendance of, live events or tournaments, for the duration of the competitive tournament.
- Athletes must not be under the influence of drugs and alcohol while playing.
- Smoking (including e-cigarettes) is prohibited except in designated areas.
- Smoking (including e-cigarettes) in hotel rooms is strictly prohibited unless the participating Athlete has a smoking room.
- Any Athlete who appears to violate the above terms under this Section may be sanctioned under Section 8 of these EACC Terms and Conditions.

- EA reserves the right to conduct doping controls during all of EACC with a random or targeted selection of participating Athletes before, during or after the tournament in accordance with the EA Anti-Doping Regulations and the WADA Code.
 - Taking into consideration the specifics of the EACC, EA bases any decisions related to its Anti-Doping programme on the EA Anti-Doping Regulations (ADR), EA Disciplinary Code, as well as the World Anti Doping Code (WADC) published by the World Anti-Doping Agency (WADA), WADA's prohibited list of substances, the International Standards and guidelines published by WADA.

7. FO4 esports Teams Prizes and Expenses

7.1. Prizes

The EACC includes a prize pool of USD 100,000 for the FO4 esports Teams which is allocated in accordance with their placement in the final standings of the EACC as follows:

- | | |
|---|---|
| • EACC winner: USD 35,000 | & 200 Ranking points (for the FO4S Ranking) |
| • EACC runner-up: USD 18,000 | & 120 Ranking points (for the FO4S Ranking) |
| • EACC losing semi-finalist 1: USD 9,000 | & 72 Ranking points |
| • EACC losing semi-finalist 2: USD 9,000 | & 72 Ranking points |
| • EACC losing round of 6 finalist 1: USD 6,500 | & 36 Ranking points |
| • EACC losing round of 6 finalist 2: USD 6,500 | & 36 Ranking points |
| • EACC losing round of 8 finalist 1: USD 4,000 | & 18 Ranking points |
| • EACC losing round of 8 finalist 2: USD 4,000 | & 18 Ranking points |
| • EACC losing round of 12 finalist 2: USD 2,000 | & 9 Ranking points |
| • EACC losing round of 12 finalist 2: USD 2,000 | & 9 Ranking points |
| • EACC losing round of 12 finalist 2: USD 2,000 | & 9 Ranking points |
| • EACC losing round of 12 finalist 2: USD 2,000 | & 9 Ranking points |

The above-mentioned prizes represent the consideration for the services performed by participating Athletes and FO4 esports Teams in the participation to EACC during the performance of these EACC Terms and Conditions.

In particular,

- Athletes and FO4 esports Teams are remunerated for their services with an amount that varies depending on the level of progression that the FO4 esports Teams achieve; and
- such prizes will be paid to the relevant FO4 esports Teams for the services performed by their Athletes, and Athletes will have no claim of any kind in relation to prizes.

Prizes will be granted only if FO4 esports Teams and Athletes fully comply with these EACC Terms and Conditions. In case of breach of any provision of these EACC Terms and Conditions by FO4 esports Teams and/or their Athletes, infringing FO4 esports Teams and participating Athletes shall both be subject to the Sanctions defined in the relevant Section here below and lose any right to receive the prizes indicated above.

7.2. Other competitions

FO4 esports Teams participating at the EACC may automatically qualify for other EA competitions or be awarded with participation in other EA events based on their performance. EA will notify those FO4

esports Teams in due course about any other consecutive competition or events they might be qualified for.

8. General provisions

8.1. Commercial and intellectual property rights

For the purposes of this Section:

“EACC Marks” means the official name “EACC Spring 2022” and/or any other official marks, visual assets, symbol, emblem, logo, slogan, mark or designation associated with the EACC (including any official emblem, mascot and/or trophy).

“EA Intellectual Property Rights” means all intellectual property and other proprietary rights of whatsoever nature, howsoever arising and in whatever media, whether or not registered or capable of registration, including trademarks, service marks, trade names, trade dress, registered designs, copyrights, moral rights, domain names and any applications for the protection or registration of such rights and all renewals and extensions thereof and goodwill throughout the world.

“Marketing Rights” means, in any and all media, any and all advertising rights, promotional rights, rights of endorsement, rights of association, premium and giveaway rights, marketing rights, merchandising and licensing rights, concession rights, sponsorship rights, hospitality rights, travel and tourism rights, ticketing rights, accommodation rights, publishing rights, betting/gaming rights, retail and merchandising rights, music rights and any other rights and/or associated commercial opportunities relating to the EACC to the extent that such rights are not Media Rights.

“Media Rights” means the right to report upon, record, transmit or otherwise exploit any still or moving visual-only images, any audio-only material, any audio-visual material, any text and any data by any means whatsoever (whether now known or hereafter devised, developed or invented), any aspect or element of the EACC taking place within any site on a live and/or delayed basis in any media and by any means of delivery whether now known (including successor technologies) or hereafter invented. The Media Rights include the right to record, create and exploit the official film of the EACC and/or similar audio-visual products and programming.

“Participating FO4 esports Team Marks” means any representative symbol, emblem, logo, slogan, mark or designation which is used, owned and/or used under licence (or similar) by the FO4 esports Team, including any foreign translation and any permutation thereof, whether or not registered or capable of registration.

“Playing Apparel” means any official apparel worn by the relevant FO4 esports Team and/or participating Athlete during and/or in connection with the EACC (such as uniforms, tracksuits or jerseys).

Ownership on Media Rights, Marketing Rights and EACC Marks

EA solely owns and has the exclusive right to exploit on a worldwide basis all commercial rights (including any Marketing and Media rights) and all other rights and opportunities (whether currently existing or created in the future) to the EACC as the founder of the EACC and the world governing body of association football as well as based on EA's organisational, logistical and financial contributions, roles and responsibilities in relation to the EACC.

EA is, and remains, the sole owner of all of the EACC Marks, and retains the sole right to, on a global basis, develop any marks, logos and symbols for and/or in connection with the EACC.

No FO4 esports Team or Participating Athlete is entitled to directly or indirectly exploit or in any manner use any Media Rights, Marketing Rights, Intellectual Property Rights of EA (including without limitation any image or other reproduction of the EACC Spring 2022 trophy and/or any other EA trophy), and/or any other commercial or other rights and opportunities whether currently existing or created in the future save as expressly permitted by EA in accordance with these EACC Terms and Conditions.

The FO4 esports Teams shall not challenge by any means EA's ownership of any Media Rights, Marketing Rights, Intellectual Property Rights and all other commercial or other rights and opportunities (including any title and interest in, and to, the EACC or the respective part thereof) whether currently existing or created in the future.

Each FO4 esports Team undertakes not to oppose, and to ensure that none of the Participating Athlete or contracted third parties oppose, any of the trademark or copyright applications filed by EA, or other affiliates authorised by EA, nominees or licensees in respect of the EACC Marks, or seek to cancel any such registrations held by EA. No FO4 esports Team or participating Athlete may in any way challenge, or apply for any copyright, trademark or patent protection, or domain name registration in respect of the EACC Marks which would adversely affect EA's proprietary interests in the EACC Marks.

FO4 esports Teams are fully responsible for the full compliance with these provisions of all of the Participating Athletes and any third party member of the FO4 esports Teams.

Transfer of Rights of FO4 esports Teams and Participating Athletes

FO4 eSports Team Marks

Subject to the terms and conditions set forth below, each FO4 esports Team hereby assigns to EA the right to use and/or the right to sub-license the right to use, in perpetuity and free of any charge, any FO4 esports Team Marks as well as the visual representations of any relevant Playing Apparel.

EA's right to use and/or sub-license such FO4 esports Team Marks and the visual representations of any relevant Playing Apparel shall be exclusive in respect of, or in connection with, the filming, recording and broadcasting of the EACC in any media.

EA's right to use and/or sub-license such FO4 esports Team Marks and the visual representations of any relevant Playing Apparel shall be non-exclusive in respect of all other uses, whether it be in connection with the promotion of the EACC, or use in electronic or print publications, electronic software games, media-related products and services, merchandising, philatelic and numismatic products or otherwise.

In any case, EA shall not apply any variations of modifications to the official version of the FO4 esports Team Marks as determined by each FO4 esports Team and shall not use any FO4 esports Team Marks in any manner which:

- i) would imply that any FO4 esports Team endorses a product or brand of any commercial entity, including any commercial affiliate of EA;
- ii) is deceptive or misleading;
- iii) compromises or reflects unfavourably upon the good name, goodwill, reputation, political or religious impartiality and image of the FO4 esports Team; or
- iv) might jeopardise or limit the FO4 esports Team's proprietary interests with the FO4 esports Team Mark.

With the sole exception of the usage by EA of the FO4 esports Team Marks for mere editorial purposes in any form, EA shall:

- i) not use the FO4 esports Team Marks on a stand-alone basis, and must always use any FO4 esports Team Marks with either the marks/logos of a minimum of three (3) other FO4 esports Team Marks or a EACC Mark; and
- ii) ensure that no single FO4 esports Team Mark receives prominence over any other FO4 esports Team Mark on any single item of merchandise or promotional material.

Athletes

Each FO4 esports Team shall secure written confirmation (based on a template document prepared by EA if required by EA) from each Athlete of EA's right to use and/or EA's right to sub-license the right to use, in perpetuity and free of any charge, any of their records, names, photographs, images (including any still and moving representation thereof) and data, which may appear or be generated in connection with the participation of the Athletes in any stage of EACC (including photographs that have been provided to EA by Athletes through different communication channels and photographs of Athletes taken or uploaded for accreditation purposes and any match-related data). EA may not use the Athletes' records, names, photographs, images (including any still and moving representation thereof) and/or data in any manner which would imply that any FO4 esports Team and/or relevant participating Athlete endorses the products or brands of any commercial entity, including any commercial affiliate of EA.

EA's right to use and/or sub-license such records, names, photographs, images and data shall be exclusive in respect of, or in connection with, the filming, recording and broadcasting of the EACC or any official media product relating to the EACC (e.g. the Official EA Film etc.) in any media.

EA's right to use and/or sub-license such records, names, photographs, images and data shall be non exclusive in respect of all other uses, whether it be in connection with the promotion of the EACC, any editorial use in any media, irrespective of the transmission form (including, without limitation, electronic or print publications, television feeds, broadband and mobile feeds, giant screen presentations, downloadable images), electronic software games, media-related and digital products and services (including without limitation, , merchandising, philatelic and numismatic products or otherwise, promotion of the media products and programming, save that EA may not exercise any such rights in any manner which would imply that any Athlete endorses the products or brands of any commercial entity, including any commercial affiliate of EA.

Upon request by EA, the relevant FO4 esports Team or Athlete agrees to execute, free of charge and at their own costs, in a timely manner and in compliance with any instructions given by EA any and all clearances or other documents as may be required by any local, regional, national or other laws, regulations, directives or judicial acts applicable to effect such assignment, transfer and waiver of such rights to EA and to enable the free and unfettered, direct or indirect, exploitation of any and all Media Rights, Marketing Rights, Intellectual Property Rights and other present or future commercial and other rights and opportunities by EA.

Promotional Rights of FO4 esports Teams and participating Athletes

Participating Athletes and FO4 esports Teams shall not carry out or facilitate any commercial or marketing activities whatsoever with respect to the EACC without the prior written consent of EA.

8.2. Conduct contrary to the integrity

- All FO4 esports Team entourage shall refrain themselves and the Participating Athletes from engaging in conduct contrary to the integrity and sporting ethics of the EACC and shall be bound to the applicable EA regulations (included EA Disciplinary Code, EA Code of Ethics and the EA Code of Conduct).

- If any Athlete and/or FO4 esports Team entourage is found unlawfully influencing or attempting to unlawfully influence the result, progress or any other aspect of any match of the EACC in a manner contrary to integrity and sporting ethics the FO4 esports Team shall be immediately disqualified.
- All Athlete and/or FO4 esports Team entourage shall refrain from entering, directly or indirectly, in any betting-related activity in relation to the result, progress, conduct or any other aspect of any match of the EACC in accordance with the applicable EA regulations.
- All Athletes and/or FO4 esports Team entourage must refrain from using and/or disclosing any inside information related to the EACC for betting purposes contrary to integrity and sporting ethics.
- In the event any Athlete and/or FO4 esports Team entourage is approached by any person who offers, promises or provides any type of personal or undue pecuniary or other advantages, including but not limited to money, benefits or gifts for the Athlete and/or FO4 esports Team entourage to (i) unlawfully influence the result, progress or any other aspect of any match of the EACC, or (ii) provide inside information, it shall be the Athletes and/or FO4 esports Teams entourage obligation to immediately report such incident to the EA Integrity Department.
- For such purposes, all Athletes and/or FO4 esports Team entourage have available the following reporting mechanisms to comply with their duty to report any integrity incident as well as any other matter contrary to sporting ethics:

- o Email: FO4S_Referee@ea.com

8.3. Sanctions

Violation of these EACC Terms and Conditions (or any part thereof) by any FO4 esports Team or any Athlete may, at EA's discretion, result in one or more sanction(s) against such FO4 esports Team and/or any Athletes as determined by EA acting reasonably.

The sanctions against FO4 esports Team and/or Athletes may include, but are not limited to:

- Disqualification in the following occurrence:
 - o if an Athlete intentionally score against their own FO4 esports Team's goal.
- Formal warning(s) in the following occurrences:
 - o If an Athlete does not follow the instructions from the Referee or EA;
 - o If an Athlete disturbs the goalkeeper in his/her turn to kick-off;
 - o If an Athlete does not sit on a chair in the participating Athlete's booth;
 - o If an Athlete disobeys the Referee's decision;
 - o If an Athlete uses inappropriate language or behave inappropriately; or,
 - o If an Athlete conducts any behaviour that can affect the match beside all followings above, they might receive one warning. In the worst case, they might be forfeited from the match.

Warnings apply as below:

- Two (2) verbal warnings will automatically result in one (1) formal warning.
- If an Athlete receives an informal/verbal warning, these warnings can only be accumulated until the end of the current Game. After the Game has ended such verbal warnings are no longer cumulative.
- Accumulated formal warnings shall further have these consequences (which might affect the entire FO4 esports Team):

1 st formal warning	2 nd formal warning	3 rd formal warning
N/A	Game forfeit	Matchup forfeit

Without limitation to the above, EA might apply one of the following sanctions in case of any material breach to these EACC Terms and Conditions as determined by EA acting reasonably and without prior warning:

- Forfeiture of a single Game;
- Forfeiture of all Games;
- Forfeiture of a single Matchup;
- Forfeiture of all Matchups;
- Loss of awards (including prize money);
- Exclusion of any Athlete from its FO4 esports Team;
- Suspension from EACC;
- Suspension from the FO4 Series;
- Disqualification from the EACC or any other EA competition in the future; and/or
- Loss of winner status of the FO4 esports Team.

If any Game or result is forfeited or otherwise impacted as a result of a sanction imposed by EA arising out of a breach of their EACC then EA reserves the right to determine whether any relevant Game(s) is/are replayed and/or to determine the result of such Game (including any relevant score if applicable).

EA also reserves the right to determine the consequences on the EACC of the disqualification, suspension and/or expulsion of any Athlete and/or FO4 esports Team in its discretion.

8.4. Indemnity

Each FO4 esports Team (and, if required by EA, any Athlete and Coach) shall indemnify, defend and hold EA and its affiliates, as well as their officers, employees, representatives, and agents harmless against any and all liabilities, obligations, losses, damages, actions, fines and expenses (including reasonable legal expenses) resulting from, arising out of, or attributable to any breach or alleged breach of these EACC Terms and Conditions by that FO4 esports Teams or their Athletes and/or any other of their FO4 esports Team members (or, in the case of indemnification by any Athlete, any breach or alleged breach of these EACC Terms and Conditions by that Athlete).

8.5. Data Protection

EA will process personal data in strict compliance with applicable data protection laws. The FO4 esports Teams and Athletes read, understand and accept the data processing consent declaration separate to these EACC Terms and Conditions.

8.6. Anti-corruption and bribery

FO4 esports Teams and Athletes acknowledge that giving and taking bribes can lead to criminal proceedings, amongst others in accordance with art. 4a of the Swiss Federal Law on Unfair Competition (art. 102 of the Swiss Criminal Code) and art. 322octies and art. 322novies of the Swiss Criminal Code USA Foreign Corrupt Practices Act of 1977 ("FCPA"), the United Kingdom Bribery Act of 2010, or any similar law in the applicable territories prohibiting bribery and/or corruption, and other applicable laws in respect of these EACC Terms and Conditions.

8.7. Governing Law and Jurisdiction

Without regard to conflict of law principles, these EACC Terms and Conditions shall be governed by and interpreted in accordance with the laws of Switzerland, the Vienna Convention on the International Sale of Goods being excluded. All disputes in connection with these EACC Terms and Conditions, including disputes as to its conclusion, binding effect, amendment and termination, are to be promptly settled between the parties by negotiation. If no solution can be reached, such disputes shall be exclusively resolved by ordinary courts of law in Zurich, Switzerland or (if required by EA) by an arbitral tribunal consisting of one (1) arbitrator under the auspices of, and pursuant to, the Swiss Rules of International Arbitration of the Swiss Arbitration Centre. The seat of the arbitration shall be Zurich, Switzerland and the language of the proceedings shall be English. For the avoidance of any doubt, any determination made by the arbitral tribunal shall be final and binding on the parties.

Athletes and FO4 esports Teams acknowledge and agree that they have read and understood these EACC Terms and Conditions and that they are fully aware of the rights and obligations arising therefrom.

Please indicate your acceptance of these EACC Terms and Conditions by signing and returning a copy of these EACC Terms and Conditions.

FO4 esports Team

Agreed and accepted on/...../202_

FO4 esports Team name: _____

Signed: _____

Name (printed): _____

Email address: _____

Address: _____

Legal representative of the FO4 esports Team

Agreed and accepted on/...../202_

Company name: _____

Signed: _____

Name (printed): _____

Email address: _____

Address: _____

FO4 esports Team Coach

Agreed and accepted on/...../202_

Coaches name: _____

Signed: _____

Name (printed): _____

Email address: _____

Address: _____

Athlete 1

Agreed and accepted on/...../202_

Signed: _____

Name (printed): _____

Email address: _____

Athlete 2

Agreed and accepted on/...../202_

Signed: _____

Name (printed): _____

Email address: _____

Athlete 3

Agreed and accepted on/...../202_

Signed: _____

Name (printed): _____

Email address: _____

Athlete 4

Agreed and accepted on/...../202_

Signed: _____

Name (printed): _____

Email address: _____

Where the Athlete is a minor, please also complete below:

Name of Parent/Legal Guardian (printed): _____

Signed: _____

Address: _____

APPENDIX 1 – Eligibility List

This list of countries is subject to changes or modifications provided by EA at any moment and for any reason.

Asia
China
Thailand
Vietnam
South Korea

The recording studios where the EACC take place are located at the following addresses:

	Studio name and Address	Team Hotel name and address	eSport Rooms name and address
South Korea	Sangam Colosseum 31, Maebongsan-ro, Mapo-gu, Seoul, South Korea		

	Studio name and Address	Team Hotel name and address	eSport Rooms name and address
China	ND Studio 1076 Jungong Road, Yangpu District, Shanghai, China		

	Studio name and Address	Team Hotel name and address	eSport Rooms name and address
Thailand	Landmark House of Gamer 172 174-176 Pracha Rat Bamphen Rd, Huai Khwang, Bangkok 10310, Thailand		

	Studio name and Address	Team Hotel name and address	eSport Rooms name and address
Vietnam	VPT Studio 34-27st, Van Phuc urban area, Hiep Binh Phuoc, Thu Duc, Ho Chi Minh City, Vietnam		

APPENDIX 2– GLOSSARY

Participating Athlete - a real-world, professional EA SPORTS FIFA ONLINE 4 player, registered in FIFA eFootball Management System to participate in FO4S under one registered FO4 esports Team

FO4 esports Team - a group of a real-world, professional group of Athletes, consist of three or four Participating Athletes

In-game Team - in-game EA SPORTS FIFA ONLINE 4 roster of virtual in-game players, used in Major Event play by each individual Participating Athletes on a FO4 eSports Team

Free Agent - a player who is eligible to change or be newly acquired by a FO4 esports Team

Game - a single instance of two Participating Athletes facing off, with victory determined by the number of in-game goals scored by each Participating Athlete

Matchup - a single instance of two participating FO4 esports Teams facing off, with victory determined by the number of games won in the course of the matchup (e.g. 3 games won in a Best-of-5-game matchup)

Double-elimination Tournament - A double-elimination tournament is a type of elimination tournament competition in which a participant ceases to be eligible to win the tournament's championship upon having lost two matches. Once the FO4 esports Team loses the matchup, the losing FO4 esports Team will proceed into the losers bracket and the winning FO4 esports Team proceed into the winners bracket. Loser bracket champion do not need to defeat the winner bracket champion twice in the grand final to win the tournament.

Best-Of-5 Format - each Matchup between two FO4 esports Teams consisting of a maximum of five individual Games. The first FO4 esports Team to win three (3) individual Games is winning the Matchup.

Roster - The sum of a Team's Active Roster.

Referee - Referees are responsible for making judgements on every match-related issue, question and situation which occurs before, during, and immediately following a match.

Data Processing Consent Declaration (individually per player and Coach)

Please read this Data Processing Consent Declaration ("Declaration") carefully and ensure that you (referred to as the "Data Subject"), understand it.

By taking part in EACC, you authorise EA to store, transfer and otherwise use any Personal Data, which is to be understood as any information that relates to FO4 eSports Teams and participating Athletes and in particular the data provided by email at the time of FO4 eSports Teams and participating Athletes' registration to the EACC ("Personal Data") as follows:

- First name, last name, address, phone number, email address, place of birth, place of residence, location of remote production, date of birth, gamertag, social media handles (twitter and Instagram), professional achievements, team name, founding date, country of origin for team, team affiliation and IP-address of practice area.

Purpose of Processing and Use of Personal Data

EA and their appointed agencies ONE ESPORTS PTE. LTD.(Lead Agency) and Eclipse Culture And Media (Shanghai) Co. Ltd(China Partner), AfreecaTV Co., LTD(Korea Partner), Mineski Global (Thailand) Co., Ltd(Thailand/Vietnam Partner) and EA, to use the Personal Data as follows:

- i) to organise the EACC;
- ii) to evaluate the FO4 esports Teams' eligibility to take part in the EACC;
- iii) to connect two participating Athletes for a Game;
- iv) to arrange the participating Athletes travel and accommodation for the EACC, in case of qualification;
- v) to present the qualified Athletes on EA's controlled sites, press releases and any EACC related promotions;
- vi) to present the participating Athletes in any live show, as part of the highlights clips, the event documentation and any clipping model on any of EA social media sites or FIFA.com;
- vii) to be used in the distribution of the world wide TV and live stream feed as part of the Athletes presentation;
- viii) to be contacted for the FIFA ambassador programme;
- ix) to be contacted for a potential participation in future editions of the FIFAe Continental Cup or FIFAe Champions Cup; and
- x) to be shared with EA SPORTS, the production studios of FIFA ONLINE 4 in the respective markets (being Garena, Nexon Corporation, Tencent Games).

FIFA will comply with the obligations and safeguard the applicant's rights under applicable law with respect to any Personal Data in respect of which FIFA is subject to ("Applicable Data Protection Laws").

FIFA will process and store the Personal Data securely for no longer than is necessary in light of the purposes for which it was first collected.

Sharing Personal Data with Third Parties

In this regard, you acknowledge and agree that such Personal Data may be transferred to the relevant public (government) authorities and/or authorised bodies and organisations as might be required under the applicable national laws and/or for security reasons. Additionally, you acknowledge and agree that Data will be shared with ONE ESPORTS PTE. LTD.(Lead Agency) and Eclipse Culture And Media (Shanghai) Co. Ltd(China Partner), AfreecaTV Co., LTD(Korea Partner), Mineski Global (Thailand) Co., Ltd(Thailand/Vietnam Partner) and EA, to use the Personal Data as follows:, in order to organise the

competition and event. The Personal Data will not be used, processed, stored or transmitted by EA over and above the scope described herein, or as otherwise described in EA's Privacy & Cookie Policy.

Storage of Personal Data and Data Security

The Personal Data may be stored and in the United States or any other country in which EA, its subsidiaries, or third-party agents operate. By taking part in EACC, you consent to the transfer of your personal data outside of your country of residence, and you acknowledge that your personal information may be transferred to recipients in the United States and other countries that may not offer the same level of privacy protection as the laws in your country of residence or citizenship.

EA's privacy practices comply with the APEC Cross Border Privacy Rules System. The APEC CBPR system provides a framework for organizations to ensure protection of personal information transferred among participating APEC economies. More information about the APEC framework is available on this page.

Rights

You may have certain rights to the Personal Data in accordance with, and subject to the Applicable Data Protection Laws which this Declaration adheres to. For more information, please see EA's Privacy and Cookie Policy.

Complaint and Contact

In the event of any cause for complaint about the use of the Personal Data or if you have any questions relating to this Declaration, you may contact EA's Data Protection Officer as follows: DPO@ea.com

Date: _____ Signature: _____